

2025 Medical Training Survey

Australasian College for Emergency Medicine

INTRODUCTION

The Medical Board of Australia's Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. This infographic is for the Australasian College for Emergency Medicine for which 744 trainees responded to the survey. It is confidential and generates data used to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2025 being the seventh year.

NUMBER OF ACEM TRAINEES WHO PARTICIPATED 2020 2021 2022 2023 2024 2025 2019 1464 1519 1385 1215 1129 553 744

SAMPLE PROFILE



52% Female



44% Male 0%
I use a different

<1% Nonbinary

3% Prefer not to say

(2)

35.9 years
Average age of participant



1%

Aboriginal and/or Torres Strait Islander trainees



8.1 Average PGY



4.2

Average years in college program



72%

Worked full time



95% Working at hospital

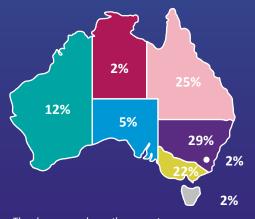


3% Identify as

Identify as having a disability



36% Are carers/parents



The above map shows the current term/rotation or placement % by state.

QUALITY OF TRAINING



70% OF TRAINEES

HAD A HEAVY / VERY HEAVY WORKLOAD
IN SETTING



9%

worked more than 50 hours per week

RECOMMEND TRAINING



Strongly agree/agree they would recommend their current training position to other doctors

87% OF TRAINEES

HAVE RECEIVED TRAINING ON HOW TO PROVIDE CULTURALLY SAFE CARE

36% OF TRAINEES

HAD ACCESSED FLEXIBLE WORK ARRANGEMENTS



Strongly agree/agree that their college supports flexible training arrangements

1 IN 3 TRAINEES

EXPERIENCED AND/OR WITNESSED BULLYING, HARASSMENT, SEXUAL HARASSMENT, DISCRIMINATION AND/OR RACISM

EFFECT OF EXPERIENCING BULLYING, HARASSMENT, SEXUAL HARASSMENT, DISCRIMINATION AND/OR RACISM ON MEDICAL TRAINING

29%	25%▼	22%	16%	8%
■ No effect ■ Minor effect ■ Moderate effect ■ Unsure				
32% Reported the incident they experienced		32% Reported the incident they witnessed		

ASSESSMENT

% total strongly agree/agree



89%

The exam(s) ran smoothly on the day



79%

The exam(s) were conducted fairly



25%

They received useful feedback about their performance in the exam(s)



40%

The feedback was timely